



**1. What is KenCrest's (KC) screening process for staff?**

All applicants will complete a drug screen, Motor Vehicle Report check, Criminal Background check, PA Child Abuse Clearance, and get fingerprinted prior to getting hired by KC.

**2. Does KC hire applicants referred by the family or family members?**

Yes, both.

A family member or family referred applicant can be hired, as long as they are a qualified applicant and satisfactorily pass all the initial clearances and drug screen.

**3. What training does staff receive to qualify them to work with the Supported Individuals?**

All staff receive a week long New Employee Orientation which consists of: CPR/First Aid, Defensive Driving, Incident Management, Introduction to Intellectual Disabilities, Fire Safety, OSHA, Community Participation, and Positive Approaches & Communication training. Staff also receive training in the Supported Individual's Individual Support Plan (ISP) prior to working with them, and on an annual basis thereafter.

**4. Are KC employees able to transport anyone other than the Supported Individual in their personal vehicles at the same time?**

No.

KC employees are only permitted to transport the Supported Individual in their vehicle during a KC shift.

Staff are reimbursed for expenses they may incur while providing support within the limit determined by the department.

**5. Is the Supported Individual responsible for covering the staff's recreation and meal costs, or any other cost?**

No.

Staff are reimbursed for expenses they may incur while providing support within the limit determined by the department.